

Equity, Inclusion, Accessibility, and Anti-Racism (EIAAR) Subcommittee Meeting Minutes

Attendees: Ms. Takiyah Ali (Chair), Ms. Gabriella Kohler, Ms. Martiza Rivera, Prof. Cindy Bautista-Thomas, Prof. Alyssa Lyons, Prof. Darcel Reyes **Guests:** Ms. Rachel Burkett (Office of the President)

Agenda Item: Report to EIAAR Subcommittee on Professional Development Tracking Project

Background: The EIAAR Subcommittee requested institutional data from the Office of the President to conduct an equity-minded review of professional development activities across campus, with the goal of informing recommendations that advance accessibility, inclusion, transparency, and continuous improvement.

Activity:

- January 7, 2026: Regular Meeting - Ms. Rachel Burkett, representing the Office of the President, presented materials detailing a collection of professional development workshops offered across campus. The presentation included available data sources such as the CUNY Faculty and Employee Professional Development Reporting Form, the Campus PD & DEI Tracking Plan, key metrics, and data visualization tool capabilities, followed by a discussion of questions and next steps.
- January 14, 2026: Special Meeting - The first follow-up meeting was held to review the presented materials in greater detail and gather initial committee feedback.

Discussed:

- Initial reactions.
- Clarifying questions.
- Campus Source Data and other Systems of Record.
- Measurable Metrics.
- Equity of access.
- Employment of a Data Reporting and Visualization tool (Power BI) to help organize and present campus data in a visual and interactive way, making it easier to understand information, identify trends, patterns and areas for improvement and to support informed decision-making.
- **Spring 2026 Regular Meeting Schedule: Wednesdays: 1/07, 2/11, 3/18, 4/15**
Zoom Meeting Info: <https://lehman-cuny-edu.zoom.us/j/82829354966?pwd=qE8OpVgXuySRqEZWcla8MLGfSieyrv.1>

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Next Steps:

- Extend an Invitation to President Delgado to join a regular (or) special committee meeting for continued dialogue and alignment.
- Continue ongoing review as materials are further refined and shared with the subcommittee.
- Conduct cross-campus conversational surveys to guide committee evaluation of initiatives and shape next-step recommendations for our diverse campus community.

Respectfully submitted,
Takiyah Ali | Committee Chair